



ESB Business School is one of Germany's top business schools. It has been committed to first class international management education and research for more than 30 years. Our top position, consistently confirmed in relevant rankings, is based on the very high standards in teaching and research which we set for ourselves and for our students. We are looking to attract enthusiastic, inspirational and established academics and/or professionals for our international study program who are prepared to advance the reputation of the School. We are currently recruiting for the following position:

Professor (Salary Scale W2)

of **Financial and Management Accounting** (Full-time, tenured).
(application reference number 049/2009)

The successful candidate will have at least five years' proven international work experience in the relevant area as well as research leadership skills proven with a PhD/doctoral degree (or equivalent). The successful candidate is expected to have a strong international profile, including the ability to teach in English. In addition to relevant academic and professional qualifications, applicants must have excellent communication and interpersonal skills.

Application Requirements:

- University degree and PhD/doctoral degree in Accounting or Management
- Teaching experience and fluency in English would be an advantage
- A minimum of 5 years of professional work experience, with at least 3 years outside of academia, preferably with management experience as well as extensive experience in international accounting standards and cost accounting
- Willingness to learn German within 3 years if required
- Strong willingness to support administrative functions (for instance leading an international study program)

The appointment will normally be for an initial probationary period of three years.

Once the necessary aptitude has been demonstrated and the civil service requirements have been fulfilled, the candidate will be granted (life-time) civil servant status (Beamter) and a tenured position. The salary will be based on the rate set at state level (Baden-Württemberg) and the system of allowances in operation at Reutlingen University.

The University is committed to a policy of equality of opportunity and to selection based on merit. It therefore welcomes applications from all sections of society and particularly from people with a disability.

Applications with a CV, authenticated copies of certificates and testimonials, a complete list of publications and a description of professional work should be submitted by **14th May 2010**. Please quote the relevant job code. Please send your application to the human resources department at Reutlingen University, Alteburgstrasse 150, D-72762 Reutlingen, Germany.

